



## **PAMELA DONOVAN**

### **Vice President & CFO**

Pamela is the Founder, President, and CEO of the Board of Ethan & the Bean. The organization is built on her son's life as he navigates the world of disabilities. The Donovans found themselves like millions of other families across the country fearful of their child's future once they age out of the educational system.

The unemployment rate is well over 80% for individuals with Intellectual and Developmental Disabilities. Ethan & the Bean aims to help this grossly marginalized population in the nation.

The core mission is to train and employ individuals with Intellectual and Developmental Disabilities. Bringing years of experience in leadership positions and as a parent who knows first hand the struggles of navigating the world of employment for IDD individuals, Pam runs Ethan & the Bean with heart and compassion. She hopes that the business will grow, thrive, and help others for years to come.

